

Revised	04/15/18				
Tracking Number	By Laws Section	Reason for Proposed change	Current Wording	Proposed Wording	Remarks
<b>1</b> <b>Bylaw change</b>	<b>4:3d</b> <b>New Member Intro</b>	We no longer introduce new members by this process so recommend we delete this section of the bylaws.	d: All candidates who meet the membership requirements and who have passed on favorably by the vote of the Elder Leadership team will be received into the church, and will be introduced in a regular service of worship at the earliest convenience.	<b>d: All candidates who meet the membership requirements and who have passed on favorably by the vote of the Elder Leadership team will be received into the church.</b> <del>and will be introduced in a regular service of worship at the earliest convenience.</del>	Current practice is to read names at Quarterly Business Meeting but no other new member recognition. Change allows flexibility for new member recognition.
<b>2</b> <b>Bylaw change</b>	<b>6.2 d</b> <b>Youngest Age</b>	Younger men yet spiritually filled that would feel called. New perspective on the church God wants us to be.	d: Any male who is thirty-five years of age or older	<b>d: Any male who is <b>thirty years</b> of age or older</b>	Expand the members and talents that would offer new ideas and new ways to connect into the church.
<b>3</b> <b>By Law Change</b>	<b>10.1, &amp; 3</b> <b>Service Terms</b>	Clarify the consecutive nature of committee service terms. Current wording causes confusion as to whether committee members can serve up to 6 consecutive years, or if they must serve up to 3 years, then take a one-year break, then serve another 3-year term.	<b>Line 1</b> -There will be three (3) standing committees of the church: Missions, Weekday Preschool, and Cornerstone Christian Academy <b>Starting in 3:</b> "Initially, three members will serve 3-year terms two members will serve 2-year terms, and two members will serve 1-year terms. Thereafter, any member may be elected to serve an additional 3-year term. After a year-long break in service, the member is eligible for re-election."	<b>Line 1- There will be <b>two (2)</b> standing committees of the church: Missions, and Weekday Preschool.</b>  <b>Starting in 3: "Initially, three members will serve 3-year terms, two members will serve 2-year terms, and two members will serve 1-year terms. Thereafter, any member may be elected to serve an additional 3-year term for maximum consecutive service of 6 years. After a year-long break in service, the member is eligible for re-election." Committee shall be responsible to ensure that membership terms are properly staggered.</b>	Seeking clarification: Clearly state committee members may serve 2 consecutive 3-year terms. After serving for 6 consecutive years, the member is not eligible to serve again until after a one-year break. Proposed changed is based upon feedback that committee terms of service should be reduced to 2 years per term and a maximum of 4 years before being re-elected so as to allow more people to serve.

<p><b>4</b> <b>Bylaw</b> <b>Change</b></p>	<p><b>14.2c</b> <b>Weekday</b> <b>Preschool</b></p>	<p>All changes have to do with the section of personnel matters that are currently subject to ELT Approval, with the ELT's involvement in the selection of committee members and an ELT member on the committee. I believe the churches interest are adequately protected without the need for ELT approval. ELT will still be involved in the budget process</p>	<p>(c) make recommendations to the senior pastor or his pastoral designee concerning the weekday director's salary and benefits, subject to approval by the Elder Leadership Team (d) recommend all hiring of personnel, full-time or part-time teachers, and other staff as recommended by the weekday director and the senior pastor or his pastoral designee, subject to approval by the Elder Leadership Team (e) recommend all salaries and benefits for all personnel, full-time or part-time teachers, and other staff as recommended by the weekday director and the senior pastor or his pastoral designee, subject to approval by the Elder Leadership Team (f) recommend all terminations of employment of all personnel, full-time or part-time teachers, and other staff as recommended by the weekday director and the senior pastor or his pastoral designee, subject to approval by the Elder Leadership Team (g) recommend all severance packages, if any, for all personnel, full-time or part-time teachers, and other staff as recommended by the weekday director and the senior pastor or his pastoral designee, subject to approval by the Elder Leadership Team</p>	<p>(c) make recommendations to the senior pastor or his pastoral designee concerning the weekday director's salary and benefits, <del>subject to approval by the Elder Leadership Team</del> (d) <u>Approve</u> <del>recommend</del> all hiring of personnel, full-time or part-time teachers, and other staff as recommended by the weekday director and the senior pastor or his pastoral designee, <del>subject to approval by the Elder Leadership Team</del> (e) <u>Approve</u> <del>recommend</del> all salaries and benefits for all personnel, full-time or part-time teachers, and other staff as recommended by the weekday director and the senior pastor or his pastoral designee, <del>subject to approval by the Elder Leadership Team</del> (f) <u>Approve</u> <del>recommend</del> all terminations of employment of all personnel, full-time or part-time teachers, and other staff as recommended by the weekday director and the senior pastor or his pastoral designee, <del>subject to approval by the Elder Leadership Team</del> (g) <u>Approve</u> <del>recommend</del> all severance packages, if any, for all personnel, full-time or part-time teachers, and other staff as recommended by the weekday director and the senior pastor or his pastoral designee, <del>subject to approval by the Elder Leadership Team</del></p>	
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